



Girl Scouts of Eastern Oklahoma
 2432 E. 51ST Street, Tulsa OK 74105
 Tel: (918) 749-2551 Fax: (918) 749-2556
 www.GirlScoutsEastOK.org



Member Agency



RESIDENT CAMP STAFF REFERENCE

Date: _____

_____ has applied for a staff position as _____ and has listed your name as a reference. Please complete this form and return to me in the envelope provided, within one week of receipt.

Resident Camp offers a general outdoor camping program for Girl Scouts, ages 5 through 18. Our camps are somewhat isolated, and at least three counselors live and work in a unit of up to 20 girls. Each counselor assumes a share of the responsibility and leadership of the group. The applicant, if hired, will need to adjust to comparatively primitive living conditions, will work with girls and other staff in an informal group situation doing such activities as hiking, cooking over an open fire, playing games, and a variety of water sport activities.

It is essential that camp staff genuinely enjoys children, works well with adults and peers, loves the outdoors, and demonstrates high values of character and conduct. We rely heavily on written references we receive. Even though we have a week of staff training, we need camp staff who already have certain basic qualifications. Thank you for taking time to give us an estimate of the abilities and attitudes of the applicant. Your input is very important, will remain confidential, and is greatly appreciated.

Sincerely,

Magen Davis

Camp Director

SECTION 1

1. For how long and in what capacity have you known the applicant? _____

2. Please comment on the applicant's human relations skills as it pertains to the applicant's ability to live and work successfully with peers and children. _____

3. Please comment on the applicant's interest and/or experience in working with people of different cultures, ethnicity, religion, values, etc. _____

4. In what ways is the applicant a good role model for young people? _____

5. What, in your estimation, is this person's greatest ability? _____

6. What factors, if any, might limit the applicant's effectiveness as a camp staff member? _____

SECTION 2

Please circle the phrase that best describes the applicant.

1. MATURITY/JUDGEMENT:

Always uses sound judgment, Handles emergencies well, Stable

Usually uses good judgment, Demonstrates poise, Well-balanced

Needs experience, Shows general common sense

Lacking common sense, Indifferent, Very emotional

2. COOPERATION WITH OTHERS:

Democratic

Patient, understanding

Usually cooperative

Intolerant

3. ENERGY/ATTITUDE:

Vivacious, Positive

Usually enthusiastic, Favorable

Moderate, Generally Acceptable

Minimal, Negative

5. DEPENDABILITY:

Exceptional

Usually dependable, Punctual

Requires supervision

Irresponsible

6. LEADERSHIP:

Inspirational

Able to take charge

Adequate team member

Incapable of leading

7. PERSONAL APPEARANCE (hygiene, dress):

Flawless

Well-groomed

Generally neat

Unkept

8. INITIATIVE:

Self-motivated, Resourceful

Productive, Flexible

Needs occasional incentive, Adaptable

Indifferent, Lazy

9. PERSONAL CHARACTERISTICS:

Enthusiastic, Tactful, Poised

Courteous, Positive, Outgoing

Pleasing, Generally acceptable

Bland, Negative

10. WORK PERFORMANCE:

productive

professional

limited

unproductive

11. INTEGRITY:

Trustworthy, Demonstrates sound values and ethics

Generally reliable, Demonstrates positive morals

Exploring values, Follows rules

Can't be trusted, Often breaks rules

12. PHYSICAL HEALTH AND STAMINA:

Athletically inclined, Excellent endurance

Functional, Good physical stamina

Average energy and health

Frequently tired or ill, Lethargic

Additional comments:

RECOMMENDATION:

Highly recommend

Recommend

Recommend with reservations

Do not recommend

Reference Signature _____ Date _____

Organization/Agency _____ Position _____

Phone number to speak with you regarding applicant _____